

## ENVIRONMENTAL & ENERGY MANAGEMENT SYSTEM POLICY

### 1.0 Purpose

All Environmental and Energy related processes and activities on the Wellcome Genome Campus (WGC), controlled by Genome Research Limited (GRL) through the management of operations and facilities to support the science research on site, including the Conference Centre and other partners on Campus.

The Environmental Management (EMS) and Energy Management Systems (EnMS) have been combined into an Integrated Management System (IMS) which is reflected in this policy.

### 2.0 Commitment

WGC is committed to reducing its impact on the environment through its Campus Environmental Sustainability Strategy (CESS). This sets out our vision for achieving the target of Campus to be Net Zero by 2030, and ensures sustainability is considered in all of our decision-making on Campus. The integrated management system and policy underpin the CESS and ensures sustainable principles are embedded across our operations.

### 3.0 Policy Overview

The WGC will continually review and improve its IMS to improve Environmental and Energy performance and manage its energy consumption and reduce carbon emissions (tCO<sub>2e</sub>/Annum), whilst benefiting from a reduction in associated cost to the business. The IMS Policy provides a framework for setting and reviewing environmental and energy objectives and targets. The WGC Environmental and Energy objectives are to:

- Minimise the environmental impact, including the prevention of pollution and mitigation against climate change wherever possible
- Minimise energy waste, carbon emissions and cost, without having a detrimental impact on safety, Campus operations and the working environment of staff.
- Adopt environmental and energy approaches and practices which maximise energy efficiency, waste management and green travel, and implement a framework with the action and approach necessary to achieve its Energy target.
- Promote sustainability, improve local biodiversity and mitigate flooding wherever possible
- Provide environmental management support, training and awareness for all staff and contractors, and empower individuals to improve environmental sustainability practices.
- Allocate appropriate resource and information to achieve the organisations objectives and targets.
- Consider energy efficient products and services within all appropriate procurement and design activities.
- Comply with all appropriate legislation and compliance documentation including waste and energy
- Encourage a high degree of collaboration throughout all levels of the organisation
- Operate the IMS in accordance with ISO 14001:2015 and 50001:2018 and comply with all appropriate legislation and regulation, in association with its energy efficiency, use and consumption.
- Influence and engage with external organisations and operations outside of our control to promote and encourage best practice.

### 4.0 Target

A 25% energy reduction in relative 'end use' consumption against floor area by 2030.

### 5.0 Communication

Our guidelines and support on environmental good practice are available to all members of staff through our intranet and to interested parties via the WGC external facing website.

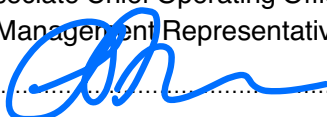
### 6.0 Review

The IMS Policy will be reviewed every three years as a minimum.

### 7.0 Leadership and commitment

The Associate Chief Operating Officer of the Wellcome Genome Campus is the ISO 14001 and ISO 50001 Senior Management Representative.

Signed: .....



Date: 29/3/2023

**Associate Chief Operating Officer**



Policy Owner:	Hester Sharpe
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